



## Mirboo North Secondary College

# STATEMENT OF VALUES AND SCHOOL PHILOSOPHY



### Help for non-English speakers

If you need help to understand the information in this policy please contact the Principal on phone no (03)5667 9000. The Principal will contact an interpreter service.

## PURPOSE

The purpose of this policy is to outline the values of our school community and explain the vision, mission and objectives of our school.

## POLICY

Mirboo North Secondary College is committed to providing a safe, supportive and inclusive environment for all students, staff and members of our community. Our school recognises the importance of the partnership between our school and parents and carers to support student learning, engagement and wellbeing. We share a commitment to, and a responsibility for, creating an inclusive and safe school environment for our students.

The programs and teaching at Mirboo North Secondary College support and promote the principles and practice of Australian democracy, including a commitment to:

- elected government
- the rule of law
- equal rights for all before the law
- freedom of religion
- freedom of speech and association
- the values of openness and tolerance.

This policy outlines our school's vision, values and expectations of our school community. This policy is available on our school website, in our staff induction handbook, and enrolment/transition packs.

To celebrate and embed our Statement of Values and Philosophy in our school community, we

- display posters and signage that promote our values in our school
- celebrate our values in our school newsletter
- provide awards and recognition for students who actively demonstrate the values
- discuss our values with students in the classroom, meetings and assemblies.

## VISION

At Mirboo North Secondary College we place great emphasis on the development of skills to equip students to adapt to their future roles in society and develop commitment to their community.



## Mirboo North Secondary College

### MISSION

At Mirboo North Secondary College our students will be encouraged to;

- be personal/self-managers of their own learning
  - reach beyond their personal best
  - connect with their learning through the responsible use of modern technologies
  - work independently whilst being active team members
  - use initiative and solve problems in innovative ways
  - be able to communicate effectively and appropriately
  - act responsibly, be community minded and demonstrate leadership skills
  - Reach their potential and be proud of their achievements
- 

### OBJECTIVE

Our school's objectives are considered as part of the 4 yearly strategic planning process and reflected in the goals listed in our current School Strategic Plan (SSP). We also develop an Annual Implementation Plan to operationalise the goals and key improvement strategies contained in our SSP.

### VALUES

Mirboo North Secondary College's values are Respect, Trust and Pride.

**RESPECT** – *showing care and concern for other people and property*

**TRUST** – *being fair, honest and trustworthy. Being responsible for your own actions and behaving in a responsible manner*

**PRIDE** – *being proud of your achievements and the achievements of others in the school and the wider community.*

This is demonstrated by the following behaviours:

- Showing respect for all school community members
  - Being responsible for your own actions
  - Being an active learner
  - Following school policies and guidelines
  - Representing the school in an exemplary manner
-



## Mirboo North Secondary College

### BEHAVIOURAL EXPECTATIONS

Mirboo North Secondary College acknowledges that the behaviour of staff, parents, carers and students has an impact on our school community and culture.

Staff have a range of expectations around behaviour and must follow our school and Department policies and the Victorian Public Service Code of Conduct and Values. Teaching staff also adhere to the [Victorian Teaching Profession Code of Conduct](#).

Students are supported by school staff to meet expected standards of behaviour as outlined in our Student Wellbeing and Engagement Policy, Inclusion and Diversity Policy, Bullying Prevention Policy.

Information about the expectations on parents and carers to ensure schools remain respectful and inclusive places is outlined in the Department's [Respectful Behaviours within the School Community Policy](#)

### UNREASONABLE BEHAVIOURS

Schools are not public places, and the Principal has the right to permit or deny entry to school grounds (for more information, see our *Visitors Policy*).

Unreasonable behaviour that is demonstrated by school staff, parents, carers, students or members of our school community will not be tolerated at school, or during school activities.

Unreasonable behaviour includes:

- being violent or threatening violence of any kind, including physically intimidating behaviour such as aggressive hand gestures or invading another person's personal space
- speaking or behaving in a rude, aggressive or threatening way, either in person, via email, social media, or over the telephone
- sending demanding, rude, confronting or threatening letters, emails or text messages
- discriminatory or derogatory comments
- the use of social media or public forums to make inappropriate or threatening remarks about the school, staff or students.

Harassment, bullying, violence, aggression, threatening behaviour and unlawful discrimination are unacceptable and will not be tolerated at our school.

Unreasonable behaviour and/or failure to uphold the principles of this *Statement of Values and School Philosophy* may lead to further investigation and the implementation of appropriate consequences by the Principal.

At the Principal's discretion, unreasonable behaviour may be managed by:

- requesting that the parties attend a mediation or counselling sessions
- implementing specific communication protocols
- written warnings
- conditions of entry to school grounds or school activities
- exclusion from school grounds or attendance at school activities
- reports to Victoria Police
- legal action.



## Mirboo North Secondary College

Inappropriate student behaviour will be managed in accordance with our school's *Student Wellbeing and Engagement Policy* and *Bullying Prevention Policy*.

Our *Statement of Values and School Philosophy* ensures that everyone in our school community will be treated with fairness and respect. In turn, we will strive to create a school that is inclusive and safe, where everyone is empowered to participate and learn.

### COMMUNICATION

This policy will be communicated to our school community in the following ways:

- Available publicly on our school's website
- Included in staff induction processes
- Included in staff handbook/manual
- Included in transition and enrolment packs
- Made available in hard copy from school administration upon request.

### RELATED POLICIES AND RESOURCES

Department of Education and Training policies and resources:

- [Work-Related Violence in Schools Policy](#)
- [Respectful Behaviours within the School Community Policy](#)

Mirboo North Secondary College policies:

- Student Wellbeing and Engagement Policy
- Inclusion and Diversity Policy
- Bullying Prevention Policy
- Parent Complaints Policy

### POLICY REVIEW AND APPROVAL

<b>Created date</b>	<b>February 2023</b>
<b>Consultation</b>	School Council
<b>Endorsed by</b>	Principal Vaya Dauphin
<b>Endorsed on</b>	February 2023
<b>Next review date</b>	February 2024