



BULLYING PREVENTION POLICY

The purpose of this policy is to:

- explain the definition of bullying so that there is shared understanding amongst all members of the Mirboo North Secondary College community
- make clear that no form of bullying at Mirboo North Secondary College will be tolerated
- outline the strategies and programs in place at Mirboo North Secondary College to build a positive school culture and prevent bullying behaviour
- ask that everyone in our school community be alert to signs and evidence of bullying behaviour, and accept responsibility to report bullying behaviour to school staff
- ensure that all reported incidents of bullying are appropriately investigated and addressed
- ensure that support is provided to students who may be affected by bullying behaviour (including targets, bystanders and students engaging in bullying behaviour)
- seek parental and peer group support in addressing and preventing bullying behaviour at Mirboo North Secondary College.

When responding to bullying behaviour, Mirboo North Secondary College aims to:

- be proportionate, consistent and responsive
- find a constructive solution for everyone
- stop the bullying from happening again
- restore the relationships between the students involved.

Mirboo North Secondary College acknowledges that school staff owe a duty of care to students to take reasonable steps to reduce the risk of reasonably foreseeable harm, which can include harm that may be caused by bullying behaviour.

[MNSC Bullying Prevention Policy – July 2021](#)